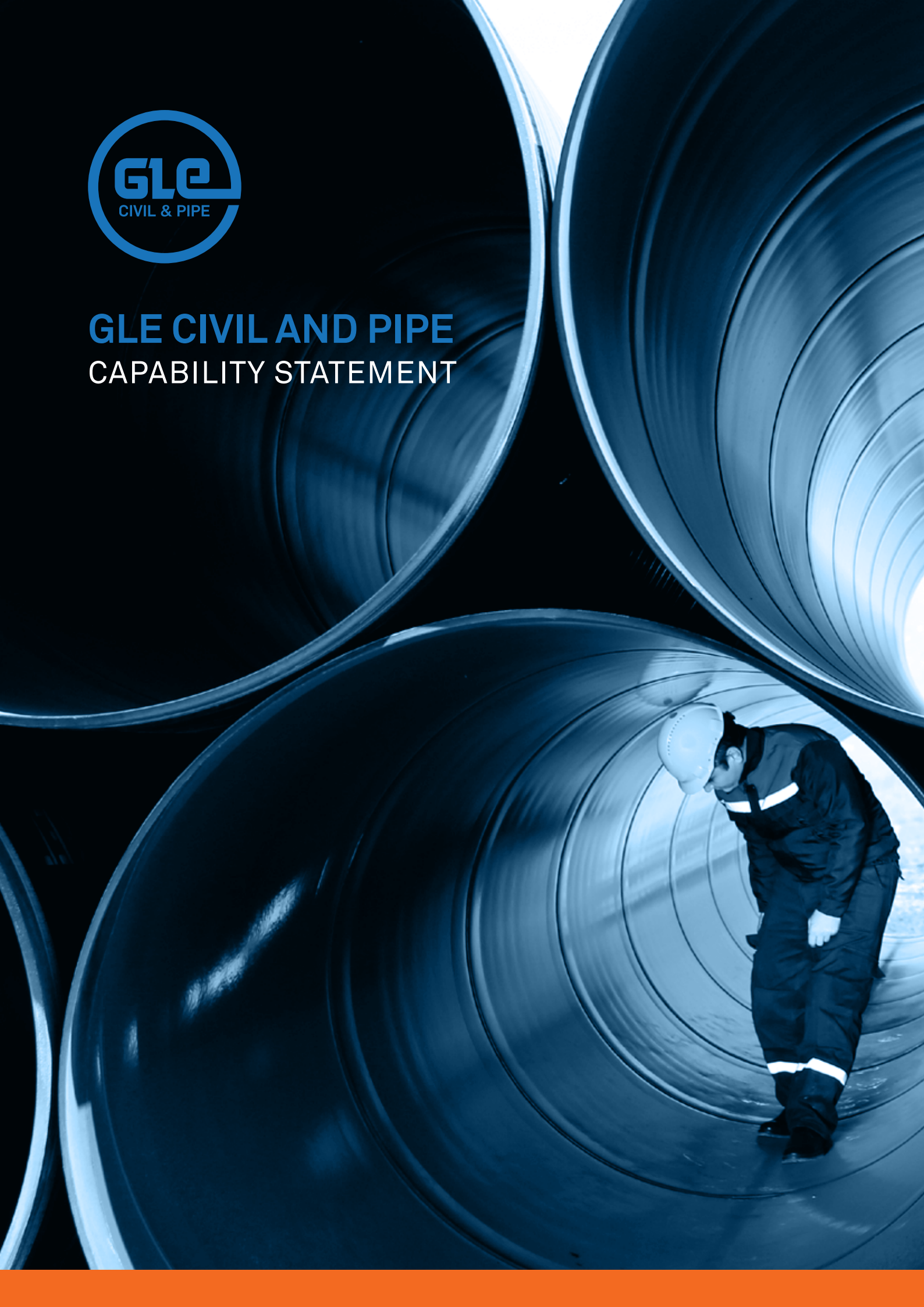




GLE CIVIL AND PIPE CAPABILITY STATEMENT



FROM THE OUTBACK TO THE CITY... AND NOW EVERYWHERE IN BETWEEN.

Like many Australian construction businesses, GLE Civil and Pipe started with a fair degree of sacrifice and dirt.

GLE is owned and operated by Gary and Lorraine Hennessy, a power duo who combine the deep construction industry experience and organisational skills.

GLE have managed to quickly cement their reputation for delivery and dedication to providing quality people, plant and equipment and good old fashion hard work to get the job done.

We have completed jobs for contractors such as Jaydo Construction, Comdain Infrastructure and CPB Contractors in Victoria.

VISION

Our vision is to build long term relationships with our clients, based on outstanding quality, safety and stake holder management services and a thorough understanding of Water Authority needs.

MISSION

Our mission is to be the No.1 preferred sub-contractor for our clients.

VALUES

SAFETY – Safety will always come first as we strive for accident-free projects.

QUALITY – Our goal is simply to be the best and to continually improve. This is accomplished through focused teamwork, pride in our work, quality-controlled systems and by hiring and training the best people we can possibly find.

INTEGRITY (HONESTY, TRUST AND RESPECT)

– We are committed to the highest ethical standards. It's what our Clients expect from us and what our Team expect from their leadership and each other. This is earned through our performance and by our example. The very heart of our business is the faith our clients have in GLE. We as a Company, and you and I as individuals, must never do anything to compromise that trust.

PROFESSIONALISM – We are professionals committed to saving our clients' money through cost-effective solutions and value-added services while making a fair profit.

ATTITUDE – A can-do attitude and willingness to go the extra mile for our clients are essential to our company's success.

CUSTOMER SATISFACTION – The end result of our efforts must be a satisfied Customer. Our reputation is the key to GLE's longevity in the construction industry and will remain the key to future successes.

THERE'S NO SUBSTITUTE FOR SAFE OPERATIONS. THERE'S NO ACCEPTABLE EXCUSE FOR A HAPHAZARD APPROACH TO SAFETY AT ANY OF OUR SITES. WE LIVE BY THIS MOTTO AND EXPECT ANYONE WORKING WITH US TO ABIDE BY IT AS WELL:

“If it's not safe, I won't do it
and I won't let others do it.”



JAYDO

OVERVIEW OF BUSINESS

GLE are dedicated to providing quality construction, project management and maintenance services to our clients. We strive to implement long term relationships with our clients, based on outstanding safety, quality, stake holder management services and a thorough understanding of Water Authority needs.

At GLE we pride ourselves on our outstanding service and ability to deliver even the most complex of projects safely and to the highest standards of quality. Our project teams bring a fresh and agile approach to project delivery, resulting in creative, innovative and cost-effective solutions that offer value for money to our valued clients.

Supervisors come to site kitted with a full Tool set from lasers, demo saws and generators down to shovels. We believe a lot of our success has come from being able to start a job and finish it with very little need to hire anything and with little to no help needed from our clients.

MAJOR PIPELINES & MAINTENANCE

We have developed 1000s of kms of pipeline across Australia. With deep understanding of the safety, security and efficient approach to creating these assets for our clients, GLE is a proven resource.

WATER INFRASTRUCTURE

GLE specialises in the construction of water infrastructure for our Clients and all of metropolitan Melbourne's water retailers. Projects include the construction of major pipelines, drainage infrastructure, water treatment plants and booster pump stations.

SEWER INFRASTRUCTURE

GLE specialises in the construction of major transfer pipelines including sewerage pump stations, deep sewer pits and rising mains, both for Melbourne Water retailers as well as the ever-expanding land development sector.

IRRIGATION MODERNISATION

GLE have worked on and delivered parts of the most significant irrigation upgrade in Victoria's history, the GMW Connections Project. GLE has been associated with a number of irrigation modernisation projects in Victoria. We bring a wealth of knowledge and experience to the projects to deliver a necessary water saving.

DRAINAGE

GLE has experience in the construction and installation of stormwater pipelines. We have demonstrated our abilities to construct pipelines in challenging environments including shallow grades, built up areas and difficult ground conditions.

SOLAR FARMS

GLE staff has had experience building solar farms across Queensland and Victoria.

BULK AND DETAILED EARTHWORKS

We have the systems, resources and experience on small, large, complex and quick jobs. GLE has the ability to take on any Bulk and Detailed Earthworks project.

LAND DEVELOPMENT

When you require support to clear large tracts for development sites, further treatment or works, GLE can support you.

PLANT HIRE

Our large fleet of earthmoving equipment is well maintained and meets all industry requirements. All plant is reliable, well maintained and regularly updated to ensure downtime is minimised.

LABOUR HIRE

Our strength is in the skill and experience of our people.



PROJECT LIST

GLE civil and pipe, through years of diligent effort have developed exceptional project, time and cost management processes. This permeates every level of our business from Foreman to newest hire.

On time and on budget are core operating principles as we understand our role in the overall civil process and how we are relied upon to deliver.



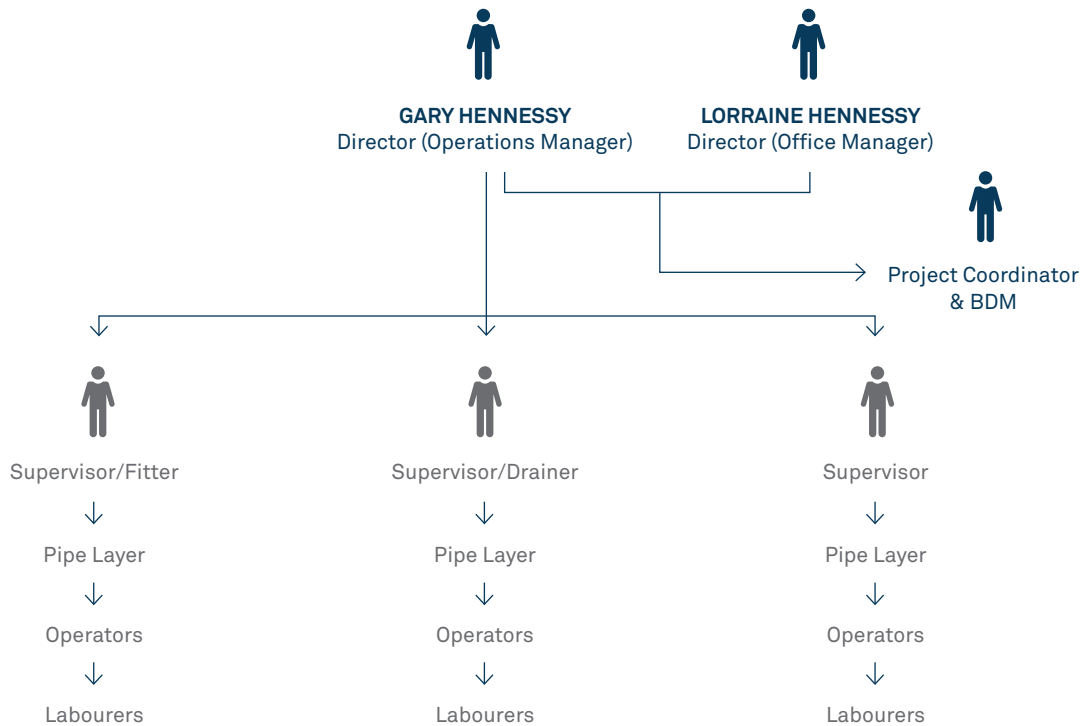
PROJECT NAME	PROJECT DESCRIPTION DIAMETER & LENGTH
WERRIBEE IRRIGATION DISTRICT MODERNISATION STAGE 3	Installation of 10KM of GRP Irrigation Pipeline and associated outlets 300-750 Diameter
MICKLEHAM ROAD NEW DW AND NDW MAINS	400mm, 355mm and 180mm PN16 PE Poly Pipe with associated MSCL fittings. Project consists of open trench and boring works
M41 MERRI CREEK TO MCG WATER MAIN RENEWAL	Installation of 4km of 1200 diameter of MSCL pipe
AITKEN BLVD NORTH & SOUTH, CRAIGIEBURN & MICKLEHAM VIC	Installation of mild steel concrete lined pipe, drinking & non drinking – Total 7km 257, 337, 419 Diameter
ISON ROAD DUAL WATER SUPPLY MAINS	1.7kms of Dual Main Fresh Water and Recycled Water Pipelines 660 & 502 Diameter
ORCHARD ESTATE EXTERNAL MAIN	Installation of 125mm, 180mm, 280mm, 400mm and 500mm PE watermains (recycled and potable) Total length approx. 2.6km
WERRIBEE IRRIGATION DISTRICT MODERNISATION STAGE 2	Installation of 8 km of GRP irrigation pipeline 300-1m Diameter
LANCE CREEK WATER CONNECTIONS, SOUTH GIPPSLAND	Installation of 10km of Mild Steel Pipe 502 Diameter
PORTARLINGTON TO CLIFTON SPRINGS PIPELINE	Installation of 9.5km of pipeline through residential area 200 Diameter
WERRIBEE IRRIGATION UPGRADE STAGE 1	Installation of 2.5km of 1m pipeline with customer outlets 150-1m Diameter
GISBORNE RWP FILTRATION AND DISINFECTION SYSTEM UPGRADE	Installation of new pump station and associated pipework 150-300 Diameter



CONTRACTOR	DATE PROJECT COMPLETED
Jaydo Construction	Ongoing
Comdain Infrastructure	Ongoing
CPB Contractors and Black & Veatch Joint Venture	July 2019
Comdain Infrastructure	May 2019
Jaydo Construction	June 2019
Comdain Infrastructure	March 2019
Jaydo Construction	December 2018
Jaydo Construction	July 2018
Comdain Infrastructure	March 2018
Comdain Infrastructure	December 2017
Comdain Infrastructure	November 2017

THE TEAM

GLE CIVIL & PIPE ORGANIZATION CHART



SKILLED TEAM

Your project benefits from a team that are fully trained in the tasks you need on site. Our core staff come with MRWA accreditation and Dogman & Confined space licenses at a minimum

PROCESS

We check all qualifications and have a standard for ensuring the teams qualifications are up to date.

TECHNOLOGY

GLE use a tablet-based system which stores employee data including their completed/required training and appropriate tickets. This system alerts our workers when certification expiry dates are approaching so they can keep up to date and reduce downtime.

SAFETY IS NUMBER ONE FOR GLE CIVIL & PIPE

The online OHS compliance platform the we use allows us to access all of our work registers, checklists, forms, plant and equipment records and other necessary compliance documents, all in one easy to access online and secure location.

Safety compliance is a key focus for GLE, and the industry in general. We strive to engage with companies that share the same high value and level of commitment to Zero Harm as we do. Our dedication to compliance is only matched by our high work standard and our ability to meet tight project schedules within the budget allocated.

All personnel working for GLE have completed an online company induction prior to starting on any site.

This ensures that all personnel are compliant with the safety legislation of the state and meet clients' expectations before they commence work.

GLE's Workplace Health and Safety Management Plan ensures compliance through checklists and best industry practise and an understanding of the occupational Health & Safety legislation.

EQUIPMENT

TYPE	SIZE	DESCRIPTION
EXCAVATOR	Mini	1 - 10T
EXCAVATOR	Large	13 - 33T
WHEELED EXCAVATOR	Medium	11T
BACKHOE LOADER	Various	1CX - 5CX
WHEELED LOADER	Various	3 - 21T
TELEHANDLER	Various	2 - 7T
SKID STEER	Various	3 - 5T
TRACTOR	Various	150 - 300hp
TIPPER TRUCK		10 m ³
TRUCK & DOG		22 m ³
WATER TRUCK		5,000 - 15,000 Litres
TOOL VANS	Large	Transporter
UTILITY VEHICLES	Large	4 x 4
DELIVERY VAN	Medium	Caddy

RISK MANAGEMENT

A certain level of risk is inherent with every delivery and project type. We invest in time and training our people to reduce risk, not just manage it, to the greatest degree possible.

HIGH STANDARDS

GLE adhere to international standards that help us reduce errors, minimise waste, and increase productivity. Our ISO Accreditation process is underway.





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and I won’t let others do it.”